



Growing your Influence: Positive Political Intelligence™

*This workshop is for anyone who feels less than comfortably powerful to bring change and be of influence in their organizational landscape. You seek answers to this central question: **How do I understand and manage organizational politics more effectively, for the benefit of all involved?** To include myself, my team, others in the system, and the organization overall?*

This workshop is perfect for you if:

- Your work environment is complex and challenging.
- You face ambiguity in increasingly demanding roles.
- You notice that “unwritten rules” are at play.
- You experience organizational decisions are not rational and are not always made openly.

All this can make you feel anything from wondering to uncomfortable, discouraged, out of power, unseen, or upset. **Instead, you want to:**

- Be intentionally impactful and stay in integrity.
- Develop your skills to effectively navigate this organizational landscape, for the benefit of all involved.
- Understand how office politics can be positive.

Political Intelligence can be considered a critical leadership skill. Yet, why do many people choose to “opt out” of engaging in organizational politics? We think that is because they see so many negative examples of bad behavior around them and have become feeling dis-empowered to bring change.

*The result of well-intending leaders opting out however, or holding back, or refusing to “play the game” is a huge loss. They are usually **left out** of key strategic decisions, positions and opportunities. And **dysfunctional patterns in teams and organizations are kept in place.** Highest potentials are not reached.*

Workshop Logistics

Date:

30 May & 13 June 2024
(2x2hrs) *Plus optional: 1 hr sharing results/Q&A in + 6 wks*

Time:

16:00-18:00CET

Prepare (30-40 min):

API Political Savvy Assessment and 2 Questionnaires

Participants 8-10:

(Wo)men in leadership roles

Place:

Zoom

Investment:

Euro 285 ex VAT 21%
Includes workbooks and API materials.

Info & Register:

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At the completion of this Positive Political Intelligence™ workshop you will be able to:



- Articulate how workplace politics can be used to positively and proactively influence personal and organizational goals.
- Identify your own political intelligence™ level and how others might view you, politically.
- Recognize and influence the different types of “political animals” that exist in your team/organization.
- Identify inspired actions to enhance your influence.

[The Academy for Political Intelligence](#) (API) knows that organizational politics are very real. Their belief is that politics should be managed proactively and that it can be positive.

[Tiara International](#) is certified for delivering API workshops and coaching.

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