

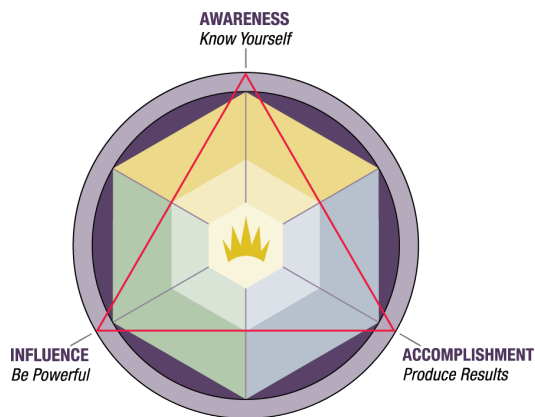
leading



With IMPACT

The Tiara Model for True Leadership, Powered by InspirationSM

The Tiara platform for “true” leadership that underlies all of our development programming is grounded in the belief that people desire inspired, meaningful lives. Our results-oriented approach grows the whole person to grow the whole leader.



The Tiara model is integrated, cyclic and best represented in whole by the wheel – a symbol for unity. At the center resides INSPIRATION, the origin of self-knowledge and energy. The critical step to embodying true leadership is identifying the source of inspiration for oneself. Then, the path-breaking experience radiates outward to Tiara’s threefold leadership dimensions.

Female leaders in Tiara’s **Leading With Impact** program gain the self-awareness, knowledge and skills they need to advance to the next level of corporate leadership. With practical guidance from Tiara International coaches, their leadership outlook will broaden. Using the Tiara Model for True LeadershipSM as a springboard, they’ll be able to lead with power and confidence that reflect their natural strengths.

Who are the best candidates for this program?

They are high-achieving women of character and potential who:

- ▶ Already perform at high levels of competency
- ▶ With sponsorship, will be able to lead and succeed
- ▶ Value interaction and collaboration
- ▶ Want to grow in their influence and impact

What will participants take away?

At the end of this program, female leaders will demonstrate:

- ▶ Refined purpose and vision
- ▶ Clearer understanding of strengths and aptitudes
- ▶ Confidence in their own worth and perspectives
- ▶ Leadership presence and influence
- ▶ Problem-solving capability that resolves issues while strengthening relationships
- ▶ Skilled time and priority management
- ▶ Ability to grow networks and make meaningful connections

The **Leading with Impact** program takes place over 10 months and is designed to allow female leaders to powerfully master the "being" of leadership and grow in confidence as they identify and embody their unique leadership strengths, talents and style.

The **Leading with Impact** program connects participants with other powerful leaders to expand networks, perspectives and each person's experience. The format and design of the program creates a learning environment that's ideal for women.

PROGRAM DETAILS

- Month 1:** (full day) **Tiara Model for True Leadership.** Create the foundation to grow as a powerful leader; create your True Leadership Map and set intentions for the program, your career and your life.
- Month 2:** (half day) **AWARENESS.** Who am I as a leader? Understand your unique leadership style and innate strengths using the Kolbe Index A.
- Month 3:** (half day) **AWARENESS.** What are my strengths? Clarify and own your strengths using a variety of resources and inputs. Learn to leverage your strengths and others with greater ROESM (return on energy).
- Month 4:** (half day) **ACCOMPLISHMENT.** Companies are run by a complex system of requests and promises. Fine tune your ability to produce results by making powerful requests and delivering on your promises.
- Month 5:** (half day) **ACCOMPLISHMENT.** How do you hold yourself and others "graciously accountable"? Hone your facility with expanding accountability and producing consistent results.
- Month 6:** (half day) **INFLUENCE.** How do you create leverage and expand your influence? Learn to engage others via influence versus direct authority and own your power as a leader.
- Month 7:** (half day) **INFLUENCE.** How do you engage others in a shared vision? Learn to connect with the larger community and bring your bigger vision to reality.
- Month 8:** (half day) **AWARENESS.** How has your awareness grown? Deepen your understanding of your strengths using the Kolbe Index B. Bring acceptance to your leadership challenges.
- Month 9:** (half day) **ACCOMPLISHMENT:** How are you aligning yourself and others with the outcomes you desire? Fine tune your focus on effectively producing results.
- Month 10:** (half day) **INFLUENCE:** Integrate your learning and own your presence as a leader. Powerfully complete your program.

The sessions will incorporate awareness, growth and development, experiential and practical exercises, reading material and theory.